

# THE EVOLVING ROLE OF HR

ORGANIZATIONAL MODELING HELPS MEET NEW DEMANDS

## 1. NEW DEMANDS

CEOs WANT HR TO...

FOCUS ON THE  
**BIGGER  
PICTURE**



**USE COMPREHENSIVE  
DATA** TO INFORM DECISIONS



BE MORE CONNECTED TO **FINANCIAL** OPERATIONS



## 2. THE TOOL FOR THE JOB

MODELING ENABLES HR TO...



VISUALIZE CURRENT  
ORGANIZATION AS A WHOLE



INTEGRATE WORKFORCE DATA IN A SINGLE PLACE  
TEST AND COMPARE WHAT IF SCENARIOS



SEE COST IMPACTS  
OF POTENTIAL CHANGES

## 3. SINGLE SOLUTION, MULTIPLE USES

MERGERS  
AND ACQUISITIONS



BUDGETING AND  
HEADCOUNT  
PLANNING



INTERNAL  
REORGANIZATION



LONG-TERM STRATEGIC  
WORKFORCE  
PLANNING



NEW LOCATIONS OR  
BUSINESS UNITS



Learn more about the new demands on HR and how organizational modeling can turn them into opportunities.

 **DOWNLOAD WHITE PAPER** 

  
**PeopleFluent**<sup>®</sup>  
Talent Insights. Business Outcomes.™